

Terms and Conditions

By using this website, the user expressly agrees to the Terms and Conditions described herein, as well as to the terms of the Privacy Policy. If you do not agree with the terms included here, you should not access the website nor provide your personal information. Make sure to carefully read the Terms and Conditions presented in this page.

The terms "we", "our" and "Magma Studio" refer to "Magma Talent Studio" and shall be used in the most appropriate form according to the context.

These terms clarify in particular, about:

- 1. Intellectual Property Rights
- 2. The usage of our page on the internet
- 3. Links to other pages on the Internet
- 4. Privacy Policy
- 5. Changes to the terms and Conditions

1. Intellectual Property Rights

All information contained in this website is a property of Magma Studio and is protected by copyright laws. It is expressly prohibited to reproduce any website images, illustrations, texts or configurations.

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2. The usage of our page on the internet

Our page must not be used for any of the following purposes:

- Publishing or sending information without the necessary licenses or approvals;
- Publishing or sending incorrect, incomplete or false biographical information regarding skills, (namely when applying to an activity or project developed or publicized by Magma Studio);
- Publishing or sending offensive, abusive, threatening, obscene or censored material;
- Publishing or sending material containing viruses or other deactivation mechanisms which could or would interfere with the website's operations; or which could alter or delete information without previous consent; or which overloads the website with spam;
- Using devices or software that cause breakages and delay or damage the operations;
- Acting in such a way that would negatively impact the reputation of Magma Studio or which is offensive, abusive, disturbing and threatening to others;
- Encouraging criminal behavior, generating civil responsibility, or which is against the law; or represent such a behavior.



3. Links to other pages on the Internet

This website contain links to other websites. When applying to a Recruiting Program, contest, Talent Bootcamp or any other events organized or promoted by Magma Studio you may be directed to websites managed by a third-party. We will not be liable for the content of third-party webpages. We do not review, approve or control the content of webpages managed by third-parties. Magma Studio does not endorse nor represents these websites; therefore, the usage of any link is your full responsibility.

4. Privacy Policy

Our Privacy Policy explains how we treat your personal information and how we protect your data. When using Magma Studio's services, you agree to have Magma Studio use your personal information in accordance with its Privacy Policy. You can access our Privacy Policy <u>here</u>.

5. Changes to the terms and Conditions

Magma Studio may review its Terms and Conditions and may alter them at any time. All changes made to the Terms and Conditions of this website will be applicable after the date of publication of the new Terms and Conditions. We recommend that you check this page regularly to ensure that you are aware of the most updated version of the Terms and Conditions.